

City of Ferndale, Humboldt County, California, U.S.A.
APPROVED Action Minutes for City Council Special Meeting of April 28, 2025

Mayor Randy Cady called the Special City Council Meeting to order at 4:00 pm. Those present did the flag salute. Present were Council Members Leonard Lund, Jennifer Fisk-Becker, Skip Jorgensen and Phillip Ostler, along with City staff: City Manager Jay Parrish and City Clerk Kristene Hall.

Modifications to the Agenda: None.

Public Comment on Closed Session Items: None

Mayor Cady adjourned to Closed Session at 4:04pm

Mayor Cady Reconvened to Special Meeting at 5:29pm

City Attorney Ryan Plotz stated there was no reportable action taken during Closed Session and the Council had deferred its action to the Business Item.

Business:

Consider Approval of Amendment to City Manager Employment Agreement: City Attorney Ryan Plotz went over the extension of the employment agreement. Plotz explained the extension would be for 12 months followed by a 90-day 'at will' employment. Plotz added that during the at will employment terms, all paid leave, with the exception of sick leave, will cease. Plotz also stated starting 7/01/25, salary will increase by 3.5%. Plotz also added that either party can give a 90-day notice for termination of the agreement.

A member of the public spoke against a contract renewal.

MOTION: to Approve the amendment to the City Manager Employment Contract.

(Lund/Ostler) 4-0-1 (Jorgensen left the meeting at 5:00 for a previous engagement)

Mayor Cady Adjourned the Meeting at 5:55 pm

Respectfully submitted,



Kristene Hall
City Clerk